

Soft Goods

Job Title: Supply Chain Manager

Location: Corktown Factory, Detroit

Employment Type: Full Time (40 hours/week, in-factory).

Compensation: Hourly or salaried depending on experience. Hourly starting at \$20/hr, with starting salary up to \$50,000 (plus bonus potential if goals are met).

Soft Goods is a knitwear-focused cut & sew factory located in Corktown, Detroit. We produce high-quality garments for our own line and partner brands around the world. We manage the full production process both in-house and with factories and mills across the country. We take pride in American-made craftsmanship, quality, and a hands-on production team that brings each piece to life.

Role Overview

The Supply Chain Manager is responsible for keeping materials, inventory, shipping, and vendor coordination running accurately and on time. This is a hands-on, execution-focused role that supports day-to-day factory operations while improving systems, workflow, and decision-making as the business continues to grow.

This role works closely with production, operations, and outside partners and clients to ensure materials and finished goods move smoothly through the factory and beyond. You will be expected to take ownership, work independently, and follow tasks through completion.

Core Responsibilities

Purchasing & Materials

- Execute purchasing based on BOMs, production schedules, and material requirements, keeping within a specified budget
- Place material and supply orders in alignment with lead times and production needs.
- Communicate with material vendors and outside partners regarding availability, timelines, and order status.
- Proactively flag lead-time, availability, or cost risks that may impact production or delivery.

Inventory & Tracking

- Track materials across raw materials (RMI), work in progress (WIP), and finished goods (FGI).
- Maintain accurate inventory records for both in-house and out-of-house production.
- Support improvements to inventory systems, organization, and tracking methods.

Shipping, Fulfillment & Compliance

- Prepare and manage inbound and outbound shipments (UPS, freight, and local couriers).
- Ensure shipping accuracy, including counts, addresses, and documentation.
- Handle compliance documentation, commercial invoices and international shipping
- Communicate shipment status, tracking, and delivery updates clearly and consistently with clients.

Execution & Ownership

- Identify and prioritize work independently without requiring constant direction.
- Own tasks from initiation through confirmed completion.
- Build and maintain simple systems, checklists, and documentation to reduce errors and rework.

Skills & Experience

- Experience in supply chain, logistics, operations, fulfillment, or manufacturing preferred.
- Experience in apparel a strong asset
- Comfortable working hands-on in a factory environment
- Strong organizational skills and attention to detail
- Ability to communicate clearly with vendors and internal teams
- Self-motivated, reliable, and comfortable taking ownership
- Familiarity with inventory tracking and purchasing systems

We are open to candidates with different experience levels. The right mindset, reliability, and willingness to learn matter most.

Benefits

- Employer-sponsored health insurance (medical)
- Paid time off and sick time
- Join a skilled team producing high-quality, American-made knitwear
- Excellent visibility to internal and external teams, high growth company with many growth opportunities
- Early Fridays: 8:15 AM–5:15 PM (Mon–Thu), 8:15 AM–2:45 PM (Fri)

How to Apply

Interested candidates should email their resume and two reference contacts to alex.marx@softgoodsdetroit.com